



### Voluntary Affirmative Action Survey

Qualified applicants are considered for all positions, and employees are treated during employment without regard to race, color, religion, sexual orientation, gender, national origin, citizenship status (unless required by a government contract), age, marital or veteran status, physical or mental disability, or any other legally protected status.

As a government contractor, we comply with government regulations and affirmative action responsibilities.

Solely to help us comply with affirmative action record-keeping, reporting, and other legal requirements, we ask you to complete the survey below. This information will not be used for hiring, placement, or other decisions related to the terms and conditions of employment

Last Name:		First Name:	
Job Requisition No:		Date:	

<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> White	
<input type="checkbox"/> Black	
<input type="checkbox"/> Hispanic	
<input type="checkbox"/> Asian	
<input type="checkbox"/> American Indian/Alaskan Native	
<input type="checkbox"/> Native Hawaiian/Pacific Islander	

**This survey is to be detached from the application at the time of submission to The Birchmere Group by a Birchmere Group representative. It will be kept in a confidential corporate file, separate from applicant or human resource files.**